

DIRECTEUR

LINCHPIN / CENTRAL HUB

OVER DE ORGANISATIE

SABA REACH FOUNDATION



Saba is a small “special municipality” – Openbaar Lichaam Saba (OLS) – where all municipal tasks are carried out. Saba consists of four residential cores, with about 2,000 residents, 50% of whom have a migrant background, including a large number of expatriates (mainly from the Netherlands). In 2023/24, the Saba Reach Foundation (SRF) began strengthening and professionalizing the existing organization. SRF aims to provide sustainable employment and participation for (young) adults who are distant from the labor market, through various programs. The organization has recently expanded with other programs (Saba Works, adult education, and replay).

Government funding is necessary given the size of the target group (expected to be 65 people) and the required capacities. The subsidy relationship with the Netherlands (especially the Ministry of Social Affairs and Employment) is managed through OLS. Annually, SRF receives about €1.5 million through OLS. For the upcoming period, it is crucial to count on structured multi-year financing to further develop and secure existing initiatives. In 2022, a first set of administrative agreements was made to improve the existential security of the island: the Saba Package.

Visit de SRF Facebook page for more information.

FUNCTIE

DIRECTEUR

The main tasks on the director's agenda are to secure and expand the future of the organization in collaboration with OLS/Community Development Department and SRF. A good relationship with OLS is fundamental to this success. A central and recognizable organization on Saba for everyone distanced from the labor market, serving as OLS's execution organization:

- Developing the work-related facility -together with Saba Works- in a working environment (Participation Act), leading people to paid employment and supporting individual goals and experiences;
- Further developing activities offered by the (newly opened) store;
- In collaboration with OLS and the Ministry, exploring how SRF can contribute to general provisions under the Social Support Act (day activities, elderly transport, etc.);
- Further developing adult education through budget training and other classes (debt assistance);
- Expanding the Replay program to catch early school leavers/risk groups and develop it into a work-study program (combining work and learning);
- Being structurally financed (linked to the 'welfare'). SRF provides the right working conditions and wages for people in these target groups. SRF will also significantly boost language education in Dutch and other languages to give residents a better start in the labor market. Bringing (young) adults to a level where they can fill future jobs at Saba's government.

STEADFAST INTERCULTURAL COMMUNICATIVE HANDS-ON
ANALYTICAL SENSITIVE ADAPTABILITY TEAM PLAYER
PRAGMATIC NETWORKER PATIENCE ENTERPRISING
RESULTS-ORIENTED RESPECT

PROFIEL

BUILDER AND GUARDIAN WITH A HEART FOR THE TARGET GROUP AND SUSTAINABLE RESULTS

As a director, you will face challenges to safeguard and expand SRF's goals. You will bring the leadership needed for the transition and possess the expertise and capacity to successfully guide, develop, and secure the transformation. You stand for key values such as discipline, proactivity, systemic approach, hands-on, and above all, empathy.

You bring:

- A university education/thinking/working level is desired;
- Relevant experience is a must;
- Experienced manager (>10 years), with experience/affinity with the target group;
- Management experience in the labor market of social development companies, participation, and day activities, and leading such organizations;
- Entrepreneur, self-starter, and lobbyist to maintain and garner support for SRF;
- Politically and administratively sensitive, familiar with local government;
- Proven analytical skills, administratively and financially well-versed;
- Experience in project management with a broad portfolio, involving planning, prioritizing, switching, and working under pressure;
- Strong team player with excellent social skills and a passion for local government;
- Excellent proficiency in Dutch and English, both spoken and written.

Willingness to actively participate in the life on Saba, knowing that you will be visible from the start.

AANBOD

CHALLENGE IN AN ORGANIZATION WITH IMPACT FOR ALL RESIDENTS OF SABA

The organization offers a challenging assignment in a small team of professionals, with a suitable compensation (Scale 13 with various attractive tax arrangements). Possible in a special expat arrangement (housing, mobility, etc.). Preferably long term: A mission to further build and consolidate the sustainable organization over a period of three to five years.

PROCEDURE

THE PROCESS IS AIMED AT A GOOD MATCH

The procedure is facilitated by K+V and starts with sending your motivation and CV and an introductory conversation at K+V. The selection committee consists of representatives from SRF and OLS. The final step in the process is meeting with the responsible administrators on Saba. The goal is to complete the procedure in the third quarter of 2024.

GEÏNTERESSEERD

INTERESTED?

Do you see yourself in this role and are you interested in this position? Respond quickly but no later than June 9, 2024, by uploading your CV and motivation at “apply directly.” Until June 3, the vacancy is internally posted via OLS. For information about the content of the position (such as environment and residence), you can contact Werner van der Linden, the current director (0031 06 5115 3442). For questions and comments, you can contact Helga Bijker (0031 06 22 698 599), who guides this procedure on behalf of K+V.

Invited candidates will be asked to complete an online personal profile assessment.

OVERIGE INFORMATIE

Salarisbeschrijving:

Soort: vast

Locatie: Saba

Organisatie: Saba Reach Foundation

Website: <https://www.sabareach.org/>

Categorie: Overheid

www.kv.nl/vacatures-en-opdrachten/

